

2025

ANNUAL REPORT

The mission of HCANYS is to promote and enhance the quality and accessibility of health care and support at home.



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→



2025 Board of Directors

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Maureen White, Medicaid Solutions

A Message from the Chair

On behalf of the HCANYS Board of Directors, I am so pleased to bring you this report of the Home Care Association of New York State and HCA Education & Research at the 2025 Annual Meeting of the Corporation.

This report shows HCANYS' continued successes and steadfast commitment to our members during these unprecedented and, indeed, challenging times for home care. Each day, we collectively fulfill our mission to "promote the quality and accessibility of health care and support at home." Being part of HCANYS means being part of the most mutually informative, experienced, and collaborative colleagues across all sectors of the home care field.

We are grateful you have chosen HCANYS to be your professional home. Together, we accomplish so much more than we can individually. It has been an honor and a privilege to lead this great association. Our combined efforts, strengths and shared values allow us to be the premier home care association in New York State. I thank you all for your dedication, strong voices and making HCANYS the organization it is today.

Michelle Mazzacco

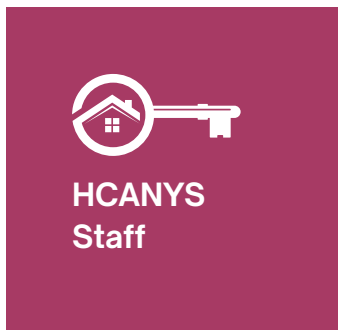
Chairperson
HCA Board of Directors



HCANYS Staff

The HCANYS team is privileged to serve the Association Membership and Board in dedication to the mission to “promote the quality and accessibility of health care and support at home.” We look forward to our continued work together with you in advancing home care’s role and value to the highest levels across the entire continuum of care. Home care is indeed “the key!”

AL CARDILLO
President and CEO



TERESA BROWN
Administrative Assistant



PATRICK CONOLE
Vice President of
Finance & Management



LAURA CONSTABLE
Chief of Operations &
Membership



REBECCA FULLER-GRAY
Executive Vice President



JENNY KERBEIN
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Design



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Policy & Advocacy



CELISIA STREET
Vice President of
Workforce Development
& Innovation



MERCEDES TEAGUE
Finance Director



JAN VANDECARR
Assistant Vice President
for Policy & Advocacy



BRANDON VOGEL
Director of Communications



BILLI WILSON
Associate Director for
Education

Introduction

The Home Care Association of New York State (HCANYS) is New York's premier state home care association, formed in 1978 to further the delivery of home care services across the State through advocacy, education, and expert assistance. HCANYS' mission is to "promote and enhance the quality and accessibility of health care and support at home."

This mission guides the work HCANYS delivers to providers and health plans related to operations and services; it informs the state and federal advocacy we deliver; and it drives the range of program and policy innovation, education programming, research and development we conduct every year.

HCANYS is home to an outstanding team with a brain trust of knowledge and unparalleled expertise about the full spectrum of the home healthcare and community-based services field.

Reflective of that breadth, is HCANYS' Board of Directors and over 100 organizations – a diverse membership of Certified Home Health Agencies (CHHAs), Licensed Home Care Services Agencies (LHCSAs), Managed Long Term Care Plans (MLTCs), Hospices, Long Term Home Health Care Programs (LTHHCPs), Consumer Directed Personal

Assistance Programs/Fiscal Intermediaries (CDPAP/FIs), waiver programs, and allied support services.

HCANYS is a trusted and respected voice in the healthcare community at both the state and federal level, working closely with health professionals of all disciplines, legislators, regulatory agencies, and others to interpret, advance, modify, or shape policies that affect the home healthcare, hospice and managed care sectors, and indeed the full continuum of care, in New York State. We are a far more effective organization because of our wide range of members who are ultimately core partners with one another in the continuum of care. It is precisely because of our diverse membership that we can be such a strong and consistent voice at the table for home health care. When HCANYS talks, stakeholders and policymakers listen.

This annual report provides a high-level summary of HCANYS' work over the last year, amidst a time of dramatic changes, mounting uncertainty and an evolving healthcare landscape. HCANYS is proud to stand strong and remain the premier home care association in New York for nearly 50 years.

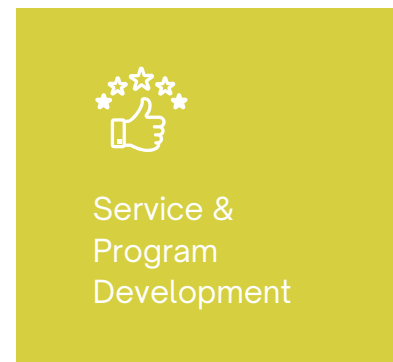
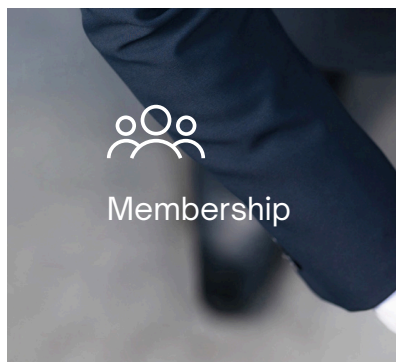


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Governance & Membership

The engagement and contribution of HCANYS' members is essential to every aspect of the Association's work. HCANYS is thrilled to report that we have once again met our budgeted goal of member dues renewal for 2025. We recognize that, particularly in difficult financial times, and following an association-wide dues restructuring, members have to make tough decisions about where to direct their investments. We are grateful that organizations continue to choose and prioritize HCANYS membership. While our membership has consolidated in total number, we were pleased to welcome the following new members to the HCANYS community: Your Choice at Home, Axxess, and Medicaid Solutions.

The Association's membership, member leaders and staff are at the heart of everything we do. HCANYS' mission and membership represent all core elements of the home and community-based services sector, including the full range of providers, health plans and allied support services previously cited. This positions HCANYS and its members in a full and powerful capacity in creating and building on critical organizational service partnerships, mutual innovation and program development, education, pursuit of excellence in quality and compliance, troubleshooting operational issues, policy and advocacy, research and validation, and more. The engagement and contribution of HCANYS members is essential to every aspect of the Association's work.



Governance & Membership - continued

The HCANYS Board of Directors is comprised of highly skilled and tenured executives from within the home healthcare industry – from all regions of the state, and from the breadth of the Provider Members including CHHAs, LHCSAs, Hospices, MLTCs, and FIs, as well as Associate Members who bring a unique perspective to the Board through their membership support services.

Over the last year, the Board, chaired by Michelle Mazzacco (St. Peter's Health Partners), has steered HCANYS through the continued evolution of the industry – focusing on new and emerging opportunities, while strengthening partnerships and forging pathways to better serve the healthcare community and elevate home care to a new level. The HCANYS Board continues their vital leadership role in promoting home care by educating legislative leaders on the quality and financial benefits of investing in home healthcare. The results of the Board's leadership are reflected in the developments and milestones discussed throughout this report.

Patient & Family Engagement Committee

Chaired by HCANYS Board Member, Elvira Fardella-Roveto of St. Mary's Home Care for Children, the HCANYS Patient & Family Engagement Committee (PFEC) is a vital source of information, providing the HCANYS Board of Directors and staff with invaluable insights and perspectives directly from the experiences of the patients and family caregivers. Over the past year, the committee's contributions have spanned a wide range of topics, including infection control assessment tools, medical equipment, and patient perspectives on quality, which have directly informed and strengthened HCANYS' efforts in these areas. Comprised of patients, family members, and clinical care providers from across HCANYS member types, the PFEC is a critical voice which HCANYS actively seeks to tap for all aspects of our work and mission, including as direct voices in messaging about the importance, value, and needs of the field. HCANYS continuously welcomes the addition of new members to this important committee.



HCANYS Connects

Providing the HCANYS Membership with the information and connections that you need is one of the hallmarks of our Association's member benefits. Building on the success of our forums, statewide calls and in-person Town Halls, while also understanding that our members' schedules are more in demand than ever before, HCANYS launched Connects - our new member meeting series!

For example, CHHA members exclusively attend the HCANYS CHHA Connects to allow for more direct CHHA-specific discussion and provide the opportunity to dig deeper into the areas that impact each sector. One of the best features of HCANYS membership is getting to know your fellow members, building relationships across the state and having the candid conversations you need to succeed and thrive.

Member Committees

The HCANYS Connects and Committees include the HCANYS:

- MLTC/PACE Connects
- CHHA Connects
- LHCSA Connects
- CDPAP-FI Connects
- Hospice Connects
- Hospice Quality Measures Workgroup
- Policy Council
- Quality Committee
- Workforce Advisory Group
- Patient Family Engagement Committee
- Technology, Research & Data Committee
- Government Relations Working Group
- CHHA Workgroup
- Electronic Visit Verification (EVV) Workgroup
- Additional Ad-Hoc workgroups and committees initiated or convened as necessary



Lunch & Learn

As part of our overall refresh of HCANYS member meetings in January, HCANYS launched its inaugural “Lunch and Learn” series which takes place on the last Wednesday of the month over lunch. During these sessions, our Associate Members and top sponsors provide the opportunity for an in-service training on their specific areas of expertise for HCANYS members and the entire home care community.

To date, it has been among our best attended programs as agencies have heard from Associate Members on topics such as compliance tips for home health surveys, revenue cycle management and LHCSA statistical reports.

Town Hall

There is a saying in the field: if HCANYS doesn't have the answers, no one does!

Our staff is second to none and is the most experienced health care team in home and community-based services among state associations nationally. Our policy team is always up to date on the latest regulatory and payments developments. Our in-house experts know what information you need and are at the ready to answer your questions.

Building on the popular Town Hall session held as part of our Annual Conference each year, HCANYS began hosting quarterly all-member virtual townhall style meetings. These 90-minute sessions include statewide and affiliate-wide updates from staff, as well as time dedicated to member question and answers, followed by breakout rooms for each major affiliation. This has been an effective way to meet and dialogue with the HCANYS team as well as agencies from across the state, in addition to learning more about the challenges and issues facing HCANYS members.



Member
Contacts



Advocacy



HCANYS' advocacy is a primary component of the Association's portfolio and its principal goal is to protect and promote the home and community-based services industry in New York State.

Throughout the year, the HCANYS Policy team engages in analysis, debate, negotiation, and education with key government decision-makers in both Albany and Washington, D.C. to influence outcomes on various policy, programmatic, and financial developments. HCANYS along with our government affairs contractors, Hinman Straub and Envision Strategies, worked tirelessly in 2024 toward these goals.



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Advocacy - continued

At the Federal Level

HCANYS maintains daily contact with members of the New York delegation to the US House of Representatives and the US Senate in Washington, D.C. HCANYS advocacy includes strong daily representation by our federal advocacy contract organization Envision Strategy, continual engagement by HCANYS policy staff, and in-person and virtual meetings with DC officials and staff. In-person meetings over 2024 included the NY delegation offices of Senator Kirsten Gillibrand; Representatives Yvette Clarke, Anthony D’Esposito, Andrew Garbarino, Daniel Goldman, Hakeem Jeffries, Nick LaLota, Nicole Malliotakis, Gerald Nadler and Elise Stefanik, Claudia Tenney, Paul Tonko, Ritchie Torres; and more. HCANYS advocated throughout the year to garner Congressional support for mitigating major Medicare Home Health Agency rate cuts, working with all delegation members for co-sponsorship of beneficial legislation (the “Preserving Access to Home Health Act of 2024”). Working parallel with the legislation, HCANYS led a grassroots member effort, and collaborated grasstops with other members, to urge all New York delegation members to cosign a letter authored by Representative Ritchie Torres to the White House, Office of Management and Budget, and Centers for Medicare and Medicaid Services to oppose and rollback CMS-proposed rate cuts.

The effort garnered unanimous support from the New York delegation in opposing the proposed Patient Driven Groupings Model (PDGM) rule leading to a roll back of some cuts when the rule was finalized.

HCANYS also conducted direct advocacy efforts with CMS, conducting comprehensive analyses of the major payment rules on hospice and home health, respectively issued in spring and early summer of 2024, and submitting leadership comments and recommendations on each of these proposed rules. HCANYS subsequently conducted member education on these items, and launched grassroots and grasstops advocacy on both.

The HCANYS Legislative Action Center, enabling members to quickly and directly relay their voices and positions to either New York State legislators or Congressional representatives, was open for business and in full yearlong swing.

HCANYS also conducted federal advocacy as part of The Alliance for Home Care and Hospice (formerly the National Association for Home Care and Hospice and the National Hospice and Palliative Care Organization), as well as in the Alliance’s Assembly of State Associations (previously also the Forum of State Associations), its home care and hospice advisory and advocacy committees, and the Financial Managers group, networking and exchanging insights with senior financial leaders across the country. HCANYS also advocated at the federal level with the National Council of State Associations and in meetings with our region’s Medicare fiscal intermediary.



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Advocacy - continued

At the State Level

HCANYS continued to be a steady and distinguishing presence in Albany on legislative, budget, regulatory, and program matters. HCANYS, the Board and grassroots members blanketed the Legislature with a constant flow of legislative in-person and virtual advocacy meetings, data analysis and presentations, Member “Advocacy Days,” mailings, social media, call-ins, and other efforts to maximize HCANYS influence with key decision-makers at the state capitol. HCANYS assertively brought solutions to priority issues in the industry, including funding for Certified Home Health Agencies, Licensed Home Care Services Agencies, Health Plans, hospices, home care and hospice workers and workforce initiatives, quality initiatives, and more. HCA also continuously worked to safeguard patients, staff providers and plans from unwise and adverse proposals, fighting to oppose harmful and regressive actions in the state budget, regulatory proposals, and programmatic actions.

Education of key state decisionmakers about home care’s roles and capabilities is a continuing imperative. HCANYS continually works toward this goal from every angle. Since just the fall, HCANYS developed a bevy of educational materials and undertook multiple paths to increase legislators and their staff members’ awareness and knowledge of the field, including one-on-one educational meetings, a live educational primer for the entire Legislature, data presentations on home care’s profile, and its financial and staffing needs, home care video education, and more. HCANYS also created several educational opportunities and resources for HCANYS members to increase member education and skills in grassroots advocacy in the legislative, budget, and policy processes.

HCANYS also launched a membership-wide Government Relations group, which is comprised of a “go-to” point person for advocacy initiatives from each organizational member of HCANYS, serving to further coordinate and harness timely and informed member advocacy on legislative, budget or any other state or federal pressing policy or program priority.

With our partners and materials in hand, the HCANYS team conducted virtual and in-person meetings with nearly every state legislative office, the Governor’s Office, and key state agency officials, to support HCANYS priority initiatives and to improve the overall health and home healthcare landscape in NYS.

HCANYS’ revamped grassroots advocacy hub charges members to email and call their local representatives to provide their input on the local level on the impact of home healthcare to their constituents. This resulted in a continuous flow of emails sent and phone calls made to state officials.



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State Advocacy - continued

In addition to successes in policy outcomes themselves, the collaborative effort among HCANYS Staff, Board, and Members also resulted in successful cultivation of new and essential legislative relationships and the increased awareness of home healthcare among legislative officials in both the Senate and the Assembly.

On the regulatory side, HCANYS successfully advocated for more time for LHCSA members to complete their statistical reports. HCANYS continues to push for changes to the mandatory COVID reporting in weekly HERDS surveys for members. In addition, HCANYS is currently working toward workforce flexibility related to certification as a Home Health Aide, discussed further in the “Workforce” section of this report. Also, HCANYS advocated with fellow associations to break the yearslong barriers for residents of assisted living programs to access hospice services, and led an HCANYS hospice member workgroup to develop and advance to the State Health Department principles for an updated public need methodology and process for hospice in New York State.

Starting last October and November, HCANYS convened an all-stakeholder workgroup on Electronic Visit Verification (EVV) to identify and propose standardized best practices or EVV compliance for providers, plans, software companies and billing companies to be consistently applied across the state. The HCANYS EVV workgroup has been prolific in its work, developed practical and efficient options for compliance, and has drawn the support of the Department of Health and the Office of the State Medicaid Inspector General. The EVV workgroup awaits the state’s response to confirmation/clarification requests it has

submitted to facilitate steps toward best practice implementation. The workgroup’s success and state support are heavily attributed to the diversity and wide breadth of the association’s membership that also comprises the workgroup: MLTC/PACE plans, LHCSAs, CHHAs, technology companies, billing companies, and more.

HCANYS member MLTC/PACE plan “Connects” forum is led by upstate and downstate HCANYS Board member co-chairs – Nascentia Health and Anthem Blue Cross Blue Shield. Along with HCANYS’ health plan leadership conducting the EVV workgroup, HCANYS health plan members participated in many of our legislative, regulatory, budget, and programmatic advocacy initiatives including efforts to defeat or rework damaging reform proposals and funding cuts, seek guidance and solutions in the Department of Health’s monthly managed care meetings, participate in and obtain information through weekly (and now daily) meetings to address major issues in the implementation of the statewide FI for CDPAP, and seek essential rate and program support for plans and the services they cover.

HCANYS also worked closely with other provider and professional associations to enhance the healthcare delivery system in NYS. For example, the CDPAP Statewide Fiscal Intermediary Transition saw HCANYS partner with several other professional associations to identify areas of concern and provide recommendations to improve the transition process for plans, providers and consumers.



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State of the Industry

HCANYS' signature annual report, the "State of the Industry Report," remains an unparalleled data and advocacy document created each year by our policy, research and development team. The report continues to demonstrate the increasingly concerning financial position of the home health care and hospice industry within New York State.

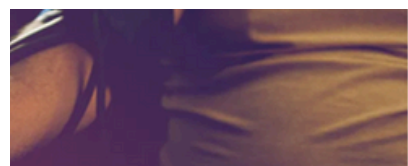
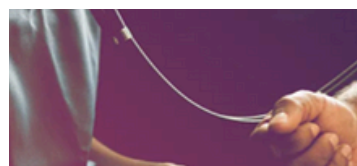
The report contains a detailed analysis of Medicaid home care cost report data, home health and hospice statistical report data, Medicaid Managed Care Operating reports, state and federal labor statistics, and insights from the most recent HCANYS State of the Industry Survey, completed in December 2024.

HCANYS remains steadfast in its advocacy efforts on behalf of its members, championing regulatory improvements and policy recommendations to secure appropriate funding, investment and reimbursement.

Looking ahead, HCANYS is committed to collaborating with partners and stakeholders across the healthcare continuum to build a future where every New Yorker has access to the care they need, want, and deserve – delivered in the comfort of their home.



Survey & Data



STATE OF THE INDUSTRY

HCANYS

Home Care Association of New York State

Workforce Development

HCANYS has engaged in a multifaceted approach to tackling one of our sector's greatest challenges, the workforce shortage. Educational programming has been cultivated for members on topics including home health aide training programs, recruitment strategies, workplace violence prevention, labor/wage & hour laws, and the Career Pathways Training Programs sponsored by the state's 1115 Medicaid Waiver.

Member alerts, education and technical support on an array of state and federal grant opportunities such as Nurses Across New York (NANY), Statewide Health Care Facility Transformation Programs, Healthcare Education and Life-skills Program (HELP), Direct Caregiver Flexibility, and Community Aging in Place - Advancing Better Living for Elders (CAPABLE) grants were offered throughout the year to support members in taking advantage of every opportunity for which they qualify. HCANYS has created a new resource page with current funding opportunities and application details.

Further, as part of our advocacy efforts, HCANYS has sought \$2M in additional funding for NANY dedicated to the home care and hospice sectors, inclusion of home care and hospice as eligible providers for the Increasing Training Capacity in Statewide Healthcare Facilities grant program, adoption of the Interstate Nurse Licensure Compact,



and creation of the New York State Preceptor Stipend Program, for which HCANYS secured inclusion of home care providers as an eligible healthcare setting.

In addition, HCANYS is currently leading advocacy efforts for the NYS Department of Health to provide workforce flexibility by amending the regulations for certification as a Home Health Aide to align with CMS' revised conditions of participation for home health agencies from 2018 which expanded and provided flexibility to the definition of the qualifications for a home health aide whereby a Certified Nurse Aide is deemed as qualified.

HCANYS has had active roles in the association workgroup of SUNY's Future of Healthcare Workforce Task Force, The Business Council of NYS' Workforce Development & Education Committee, and a key role on the National Association for Home Care & Hospice's Workforce Safety Task Force, contributing to the development of a provider resource toolkit that is available on The National Alliance website. HCANYS recently initiated a growing workgroup of colleagues from sister state associations dedicated to collaboration and information sharing on workforce to mutually benefit our respective members.

Workforce Development - continued

HCANYS also launched the “Strengthening Home Health Care Nursing Workforce to Improve Access to Care at Home Initiative” underwritten by the Mother Cabrini Health Foundation. The objective is to ensure access to home health care services for vulnerable individuals by building and strengthening home care agencies’ abilities to recruit and retain nurses specialized in the delivery of care at home. The project includes the Clinical Home Health RN Rotation Pilot Program designed to cultivate the nursing pipeline for the home care sector by promoting collaboration by home care agencies and academic partners to sponsor nursing students in clinical placements providing increased awareness of the home health practice setting as a career pathway. HCANYS developed a new video “Nursing Practice on the Forefront of Healthcare at Home” to share with nursing students across the state to highlight the critical role of nurses in the home care setting. The video can be viewed using the QR code below.

The Home Health Transition to Practice Nurse Residency Pilot Program is engaging a partnering pilot agency who has implemented a competency-based Nurse Residency Program designed to facilitate the transition of new graduate or novice to home care RNs, through a customized training and preceptorship program.

The Home Health Care Recruitment & Retention (R&R) pilot program has developed and implemented a model for home health care agencies to increase their capacity to recruit and retain a diverse nursing workforce. Through evidence-based training modules and technical assistance on the core areas of recruitment of candidates, onboarding and orientation best practices, and retention of staff through professional development, the goal is to support the five piloting agencies from across NYS to increase the effectiveness of their nursing recruitment and retention efforts by implementing customized interventions within their respective agencies.



Quality

HCANYS as an association is deeply committed to continuous advancement of quality in the home and community-based service sector. Indeed, HCANYS' mission statement is to "promote the quality and accessibility of health care and support at home." HCANYS' focus on quality is central to every area of its work: education, program development, research, member services, communications, policy and program advocacy, grant initiatives, collaboration with hospitals, physicians, mental health and other sectors across the continuum of care, and more.

The Quality Committee in collaboration with Cornell University has developed medication zone tools for patients. These tools are meant to be used with the Medication Safety Teach Back cards developed by IPRO for clinician education. The medication zone tools have been created to assist patients and caregivers in managing a variety of commonly prescribed medications. Zone tools help patients recognize and understand the side effects and symptoms of problems with using medications. These one-page self-management tools are intended to be used across all healthcare settings. The tools can be used while teaching patients and given to patients and caregivers to reference as needed.

The tools are currently in the final stages of development and are anticipated to be released by December 2025.

Technology

In November, HCANYS unveiled its new state-of-the-art website which includes:

- More premium members-only content
- Improved navigation
- Enhanced search capabilities
- Member dashboard
- Simplified registration process for events
- and much more!

In the coming year, we are adding new features and functionality such as a Career Center and electronic membership renewals.

HCANYS also has launched a new learning management system for members to take advantage of archived programs and stay abreast with our grant-funded initiatives.

Together, these new systems help us meet our members where they are on their own time.



Website

HCANYS

SEARCH MENU

Advocate / Innovate / Empower
New York State's
Premier Home Care
Association



Education

HCANYS had another banner year for education and programming for our members. The Annual Conference in Saratoga Springs was a tremendous opportunity for members to network with each other and keep up with important and breaking developments in home care. Our three virtual Signature Events (including the Annual Conference, Senior Financial Managers Retreat, and Corporate Compliance Symposium) saw increased attendance across the board

In addition, HCANYS held dozens of webinars and educational opportunities on a wide range of topics of vital and critical importance to our members.



HCA E & R Highlights



Programming & Participation

- HCA increased general education program offerings by 21 percent, and 2024 participation in these events increased by 22 percent.
- For the fourth year in a row, HCANYS increased free, members-only program offerings, delivering a total of 30 such opportunities.
- More than 500 people participated in HCANYS' three signature events in 2024, a slight increase from 2023.
- HCANYS' 40 webinars drew 1,187 participants, members and non-members-alike.
- Signature events included the flagship Annual Conference, Senior Financial Managers Retreat, Corporate Compliance Symposium, and Emergency Preparedness Conference, which all provided valuable updates in areas of regulatory, operational, clinical program and policy updates relevant to the delivery of home healthcare and hospice services.

Revenue

HCANYS received more than a quarter of a million dollars in funds from our outstanding and supportive sponsors and exhibitors. These funds, which also included registration fees, support the continuous provision of premier educational programming vital to the needs and priorities of HCANYS' membership.

By the numbers:

21% Increase in general education program offerings

22% Increase in attendance for educational programs

502 People participated in HCANYS four Signature Events

1,187 Participants in 40 webinars in 2024

Most popular program of 2024:

EP Total Solar Eclipse
Impacting Home and
Community Based
Services

Grant-Led Initiatives

HCANYS' 501(c)(3) affiliate, HCA E&R, has become a major NYS leader in health systems development and support through its successful grant portfolio and comprehensive educational and training programs. HCANYS greatly thanks our grant funding organizations, along with our organizational sponsors, without whose support, these programs would not be possible!

Through these initiatives, HCA E&R leads home care and health systems programming throughout New York State. HCA E&R, with gratitude, draws grant awards from such sources as the New York State Department of Health, New York City Department of Health and Mental Hygiene, Mother Cabrini Health Foundation, New York Health Foundation, and others. HCA E&R also participates as contracted partners under grants received from allied organizations, such as in the recent past from Sepsis Alliance/Pfizer, the END SEPSIS-Rory Staunton Legacy, IPRO/US HHS, and others.

In 2024, HCA E&R received combined grants of over \$2,000,000, and similarly in 2025, HCA E&R's grant funding exceeded \$2,000,000. Through these initiatives, HCA E&R undertakes a leadership role, directly and with major sector partners, to support and improve home health and health system-wide delivery across New York State.

\$2M

Annual Grant Funding



Grant-Led Initiatives - continued

HCANYS current active and post-grant initiatives include:

New & Active Grants:

- Hearts in Home Care Nurse Scholarship Fund
- Strengthening Home Health Care Nursing Workforce
- Collaborative Models of Community Medicine & Paramedicine – piloting programs in 7 regions of NYS
- Health Emergency Preparedness - NYS
- Health Emergency Preparedness - NYC
- Addressing Health Disparities through Home Care
- Infection Prevention and Control: An Initiative for COVID-19 and Beyond

In Process or Pending:

- Veteran Services Support/VSC
- Infection Prevention & Control
- Health Workforce Recruitment & Retention
- Sepsis Screening and Intervention – Other State

Post-Grant Programing Continued:

- Statewide Hospital-Home Care Collaboration
- Sepsis Screening & Intervention
- Virtual Senior Center
- Project Firstline Infection Prevention & Control
- Drug Resistance and Anti-Infective Home Infusions: An Educational Program for Chronic Disease Patients and their Caregivers



**Education,
Research &
Collaboration
Initiatives**

Thanks to the generous support of our grantors and for making these HCANYS initiatives possible.



Mother Cabrini
HEALTH FOUNDATION



ENDSEPSIS
The Legacy of Rory Staunton





HCA Innovations

HCANYS has added a custom consulting arm to its spectrum of services - HCA Innovations, LLC. "HCAi" brings new opportunities for HCANYS members to engage premier expertise and support for deeper-dive assistance, technical consulting in compliance, regulation, program, budget, and law, innovative program development, education and training, and other ventures that advance the work, services and operations of home and community-based services organizations.

HCAi was created by the HCANYS Board, and is the result of lengthy work by HCANYS, our General Counsel and accounting firm to research, propose and establish this new HCANYS affiliate in service to the membership. Over 2023 - 2024, HCANYS worked to operationalize the legal LLC framework for HCAi, develop its Master Services Agreement with HCANYS, develop a standard contract services template for HCAi customers, provide for the insurance, begin the assemblance of a network of specialists to work under HCAi, frame the services to be offered distinct from HCANYS or HCA E&R, convene HCAi's Board of Managers to review and approve implementation plans and official documents, and more.

Announcement about HCAi launch, opening profile of services, consultant network, and how to go about accessing our custom consulting is imminent. Al Cardillo will initially serve as the presiding executive for HCAi.

HCANYS looks forward to further serving you with this new resource in our family of HCANYS, HCA E&R, and now HCAi, services!

Conclusion

HCANYS is rightly proud of its resilience and commitment to members during a turbulent time for the field. We continue to evaluate and expand our options to provide optimal member service and ensure that we are meeting our member's needs and expectations. We could not do what we do without the support and dedication of our esteemed members, who represent the very best of health care and deliver vital services to New Yorkers every day, no matter what.

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Thank You



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